



PCMP

The Preventive Care Management Program That Saves You Money While Protecting Your Employees

Save \$600–\$700 per employee per year, while promoting a healthier workforce.

WHAT IS THE PCMP?

The Preventive Care Management Program (PCMP) is a tax-advantaged health benefits plan that leverages Section 213(d) of the IRS Code (strengthened by the CARES Act).

- **Goal:** Provide preventative, treatment, and mitigation services for your employees' health issues.
- **Competitive Edge:** Reduce employer costs while offering employees greater access to preventive healthcare.

HOW DOES IT WORK?

1. **Tax-Friendly Funds:** PCMP takes advantage of Section 213(d) to cover preventive health services with lower tax burdens.
2. **Easy Integration:** Seamlessly aligns with your existing payroll and HR structures.
3. **Prevention-Focused Coverage:** Includes checkups, diagnostics, therapies, and more—all aimed at catching issues early and reducing absenteeism.

DIRECT BENEFITS FOR YOUR BUSINESS

- **Savings of \$600–\$700 per Employee/Year:** Reinvent where you invest those funds—R&D, bonuses, expansions, etc.
- **Healthier Workforce:** Reduce sick days, increase productivity, and foster a positive work environment.
- **Attractive Employer Branding:** Stand out in a competitive market by offering standout benefits.
- **Clear & Compliant: No complex red tape; everything is done in full legal compliance.**

REAL-WORLD EXAMPLE

1,000 full-time W-2 employees = Potential savings of \$600,000+ per year

Imagine channeling those funds into new tech, staff training, or employee perks—all while keeping your team healthier.

WHY IS THIS SO POWERFUL?

- **Less Tax, More Health:** By tapping into Section 213(d) and the CARES Act, you get a “win-win” of tax benefits and healthier employees.
- **Employee Retention & Loyalty:** Preventive care programs are a key factor for many workers when choosing and staying at a company.
- **Return on Investment (ROI):** The PCMP can offset its own costs and generate additional savings, positively impacting your bottom line.



HOW TO GET STARTED

1. **Initial Assessment:** We review your payroll structure and existing benefits.
2. **Program Design:** We customize PCMP to fit your company's culture and workforce needs.
3. **Implementation & Follow-Up:** We guide you through onboarding and continually monitor both cost savings and employee satisfaction.



DON'T MISS THIS OPPORTUNITY!

Protect your team's health, strengthen your company culture, and enjoy significant savings. The PCMP is the smartest way to invest in your most valuable asset: your employees.